NOW HIRING!
Apply Now at: www.vallejopd.com

ANNUAL PAY RANGE FOR POLICE OFFICERS:
$83,751.25 - **$128,498
*Includes estimated: POST certificate incentive, annual uniform allowance, optional annual vacation time buyback and master officer pay. (Effective 4/21)

− Paid Academy training for Police Recruit of $32.00/hour
− Paid vacation 275-419 hrs. (optional 50 hr. yearly buy back) and sick time 120 hrs. accrual annually
− Annual uniform allowance of $1,142.00
− Flexible 4/10 or 3/12.5-hour work week
− CalPers 2.7% @ 57 years old

MINIMUM QUALIFICATIONS
− No experience or training required
− At least 20 ½ years-old at the start of the academy
− U.S. high school diploma or General Educational Development (GED); or equivalent.
− Police Recruit: Thirty-nine (39) semester college credits or fifty-eight and a half (58.5) quarter college credits from an accredited college or university.
− Academy Graduates: Sixty (60) semester college credits or ninety (90) quarter college credits from an accredited college or university.
− Military Veterans with an honorable discharge can substitute three (3) years of service in the U.S. Air Force, Army, Navy, Marines or Coast Guard in lieu of the minimum college credit requirements.
− Must be eligible for U.S. citizenship upon academy graduation
− Possession of a valid California driver’s license
− Must have at least 20/100 uncorrected vision; or corrected to 20/20 without any color deficiencies
− No felony convictions; no misdemeanor convictions which mandate weapons prohibitions. Applicants cannot currently be on probation/parole/PRCS.

CONTACT US:
Ron Tabron, Recruiter
707-315-6008
Ron.Tabron@cityofvallejo.net

Tim Jackson, Recruiter
707-319-9247
Tim.Jackson@cityofvallejo.net
Submit an Application at: www.vallejopd.com

Supplemental Questionnaire: (Completed at time of application)
The supplemental questionnaire may consist of questions which will allow an applicant to self-report conduct/behavior related directly to job suitability. The questionnaire is designed to identify applicants who do not meet the minimum guidelines to become a Police Recruit; saving the ineligible applicant considerable time and effort involved in the testing process.

Written and Physical Agility Exams:
Candidates must pass one of the below written examinations as well as the WSTB physical agility exam: Register for the exams at http://www.theacademy.ca.gov/tests

PELLETB: Complete the California P.O.S.T. Aptitude Test (PELLETB). Pass Point is a T-Score total of 45 or higher. (Results are valid for three years.)

National Testing Network (NTN): Complete the National Testing Network Test (NTN). Pass Point scores are 65% Video, 70% Reading, and 70% Writing. (Results valid for three years). For more information or how to register visit: https://www.nationaltestingnetwork.com/publicsafetyjobs/

Work Sample Test Battery (WSTB): Complete the California P.O.S.T. Physical Agility Test. Pass Point is a score of 320 or higher. (Results are valid for one year.) For more information on how to take this test contact the Vallejo Police Department Recruiters.

Oral Board Interview:
The oral board will consist of a panel interview. Candidates will be asked a series of questions, not necessarily police-related. Candidates who successfully complete the oral board interview and all other portions of the testing process will be placed on a list of eligible candidates for the background investigation process. (Oral interview results are valid for one year).

Personal History Statement (PHS): Eligible candidates will be required to complete a PHS packet and follow the provided directions for submission.

Polygraph Exam and Background Investigation:
A background investigator will be assigned to candidates selected to move on in the process. A polygraph examination will be performed by a certified polygraph examiner during this step. Upon successful completion and review of the polygraph and background investigation, the Chief of Police will make his/her employment selections. Those selected will receive a conditional offer of employment, contingent upon successfully passing a medical and psychological exam.

Police Academy: Not a "live in" Academy
The academy is a 26-week program; Police Recruits are considered full time employees and will earn $32.00 per hour while attending the academy. Upon graduation, eligible candidates will enter the Field Training Program (FTO) for additional training as a Vallejo Police Officer. Those who successfully complete the FTO program are assigned to the Patrol Division as a solo beat officer.